Uh-Oh…What Were You Thinking?!?!?

Adult Sexual Misconduct in Schools: Prevention and Management

Making sure children grow and thrive in a safe and supportive environment is the goal of all caring adults.

**References:**

US Department of Education, <http://rems.ed.gov> :

“Educator sexual misconduct” is a term that describes a continuum of inappropriate behaviors, from sexual talk to intercourse, which an adult in the education system exhibits toward a student or former student under 18 years old. [It includes actions at the level of criminal behavior and child abuse (such as molestation or rape) and other noncriminal, yet inappropriate, conduct (such as back rubs and hand-holding).]

Arizona Revised Statutes, [www.azleg.state.az.us](http://www.azleg.state.az.us) :

13-706 Serious, Violent or Aggravated offenses

13-1404 Sexual abuse

13-1405 Sexual conduct with minor

13-1410 Molestation

13-1417 Continuous sexual abuse of child

13-1424 Voyeurism

13-3620 Duty to report

13-3623 Child or vulnerable adult abuse

13-3506.01 Furnishing harmful items to minors; internet activity

15-514 Reports of immoral or unprofessional conduct, immunity

Arizona School Board Association, [www.azsba.org](http://www.azsba.org) :

GBEA Staff ethics

GBEB Staff conduct

GBEBB Staff conduct with students

GBEBC Gifts to and solicitations by staff members

GBEF Use of digital communication

**Prevention Preparedness**

Prevent abuse or unfounded allegation Recognize warning signs and behaviors

 **Recovery Response**

Helping school recover after an incident Responding correctly – reporting

In order to prevent incidents or allegations of sexual misconduct, it is important for all school personnel to demonstrate appropriate behavior and to recognize questionable behavior before an incident occurs.

Overt:

Covert:

**Green Light Behaviors Yellow Light Behaviors Red Light Behaviors**

Safe – keep doing Could get you in trouble Always inappropriate

Hugging:

Context:

**3 Phases of Exploitation:**

**Trolling & Testing Grooming Exploitation & Lulling**